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Dnata USA Selects Motive Learning to Engineer Seamless ADP Integration for More Effective Employee Training and Compliance

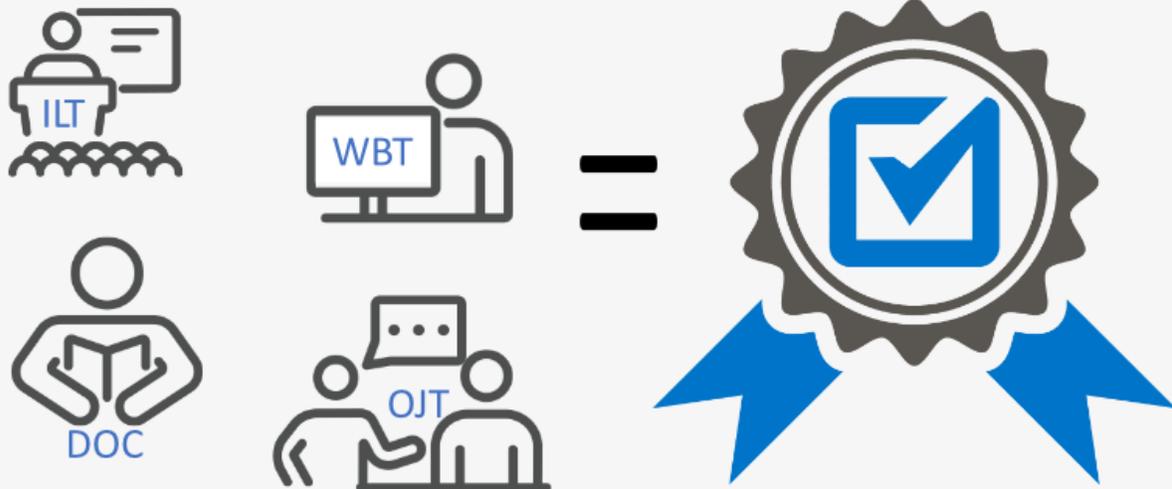
E-learning technology company Motive Learning based in Melbourne, Florida recently engineered a custom two-phase HRIS integration with ADP Workforce Now for its customer dnata, saving their client valuable time and effort.

ADP Workforce Now empowers clients to effectively address business challenges with a flexible, secure and integrated HCM solution that supports the full spectrum of HR needs – from recruitment to retirement and everything in between. Motive Learning made it possible for dnata USA's ADP Workforce Now system to be seamlessly integrated with their employee learning and qualification management system, the MotiveLMS.

In Phase 1, Motive Learning worked with ADP to automatically create MotiveLMS User Accounts when new employees are inputted into dnata USA's HR system. New hire data such as name, job title, and location is now passed to the MotiveLMS via a secure, encrypted file. This data enables the MotiveLMS to enroll an employee in required training courses and qualifications automatically utilizing dnata training matrices. Now in Phase 2 of the integration, Motive Learning is providing training compliance data to ADP Workforce Now for use in dnata USA enterprise initiatives.

Using MotiveLMS Qualifications, dnata can easily monitor regulatory safety compliance and company required training. MotiveLMS Employee Qualifications identify an employee as competent for a specific job by monitoring compliance of successfully completed training activities required by the company, a location, a customer, or regulation. Qualifications can be set up for dnata to include Instructor-Led Training, Web-Based Training, Document-Based Training, and OJT Checklists.

Multiple Courses = 1 Qualification



motiveLMS

ADP
Workforce Now

Since implementing this custom ADP Integration, dnata USA uses the MotiveLMS for multiple types of training scenarios, including:

1. Onboarding of New Employees
2. OJT Certification Checklists
3. Qualification Rollouts
4. "One and Done" Online Courses
5. Recurrent Online Courses

Because the MotiveLMS Qualification Management System monitors employee training compliance daily, there is no longer a question of whether an employee is current and qualified to work on and around customers' aircraft.

Don Roberts, Motive Learning's LMS Product Manager reports: "Seeing how custom integration with the MotiveLMS reduces time and effort is always a good ending to a project. With the numerous dnata USA locations across North America, automating the creation of User Accounts and Training Enrollments eliminates the risk of human error. In addition, integrating Qualification data back into dnata's USA ADP Workforce Now system, allows the MotiveLMS to be the source of truth for all training related compliance."

About Motive Learning

Motive Learning is trusted by airports, FBOs, and other aviation service providers whose organizations require employees with specialized skills. With complex and continually changing equipment and procedures, training programs need to be flexible and convenient. Motive Learning specializes in airport safety training, ground handling training, airport operations and compliance training and tracking. The MotiveLMS software and services help organizations develop and deliver custom interactive eLearning solutions.

Motive Learning is best known for their software solutions, which include:

- **MotiveLMS** Silver, Gold and Platinum. An array of Learning Management System (LMS) platforms, each product is appropriately sized to the organization to efficiently deliver training. The LMS includes a Qualification Management feature that tracks and reports training and compliance for safety standards and other requirements.
- **MotiveCAT**, our Content Authoring Tool is used by clients to create their own training programs. Built for non-programmers, subject matter experts have the ability to easily create interactive eLearning courses.
- **Motive API** Key Generator provides access to all the data points in the MotiveLMS to enable seamless integration with other systems. This tool provides data integration into various Customer Relationship Management (CRM) systems, Human Resource Information Systems (HRIS), Safety Management Systems (SMS), and other third-party Learning Management Systems (LMS).

The Motive LMS team includes experienced instructional designers, developers, and video professionals. This team of experts collaborate with clients to build engaging training programs on technical tasks, equipment use, and complex processes.

